Dear Members of the United States Congress:

We are more than 650 of current and former CEO’s, founders, and leaders of businesses across the country. We are outraged as we watch over and over and over again as police officers are caught on video killing unarmed black and brown people. That is why we are joining millions of Americans who are demanding reform, and specifically, joining an effort led by the Players Coalition - more than 1400 professional athletes and coaches - in support of ending qualified immunity:

The time for debate about the unchecked authority of the police is over; it is now time for change. Citizens must know that if those who promise to uphold the law and protect the community fail to do so, there are remedies available.

The Supreme Court has caused irreparable harm to public trust by creating and then expanding the doctrine of qualified immunity, which often exempts police officers and others from liability, even for shocking abuse. Officers almost never face criminal legal consequences for excessive force and fatal violence. Prosecutors often decline to charge, grand juries decline to indict, or juries decline to convict. When the criminal legal system fails, qualified immunity makes it nearly impossible for victims to hold police accountable using the civil legal system. As a result, qualified immunity has shielded some of the worst law enforcement officials in America.

If police officers kill an unarmed man, if they beat a woman, if they shoot a child, or if they violate someone’s constitutional rights, the people of this country must have a way to hold them accountable in a court of law. And officers must know that if they act in such a manner, there will be repercussions. A legal system that does not provide such a recourse is an illegitimate one. Congress must not be complicit in these injustices, and it should take this important step to show that law enforcement abuse will not be tolerated.

We urge you to restore accountability to those charged with upholding the law and protecting the community. A healthy democracy requires no less.

Sincerely,
Ben Cohen, Co-Founder, Ben & Jerry’s
Jerry Greenfield, Co-Founder, Ben & Jerry’s
Scott Uzzell, President and CEO, Converse
Seth Goldman, Co-Founder Eat the Change® & PLNT Burger
Eileen Fisher, Founder, Eileen Fisher Inc
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Danny Meyer, Founder, CEO, Union Square Hospitality Group
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Jeremy Zimmer, CEO, United Talent Agency
Daniel Barlow, Executive Director, Business Leaders for Health Care Transformation
Richard Marotta, CEO, Berkshire Bank
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Richard Perl, Executive, TerraCycle, Inc.
Malia Lazu, EVP, Chief Experience and Culture Officer, & Regional President, Berkshire Bank
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Don Mayer, Founder, Small Dog Electronics
Wendell Potter, Founder and CEO, Wendell Potter Consulting, LLC
Mary Powell, Former CEO, Green Mountain Power and Current Company Co-Founder, Spot the Dog
Mike Kappus, Founder/owner, The Rosebud Agency
Andrew Kassoy, Co-Founder, B Lab
Alan Kligerman, Retired founder, AkPharma Inc
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Eric Warnstedt, Owner, Hen of the Wood
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Catherine DeLorey, CEO, Women’s Health Institute
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Roxanne Vought, Executive Director, Vermont Businesses for Social Responsibility
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Rose Penelope Yee, CEO, Green Retirement, Inc.
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Mary Cleaver, NY, Cleaver Co
Ted Castle, Owner and President, Rhino Foods
Elisa Miller-Out, Managing Partner, Chloe Capital
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Jacob Shupe, Owner, Barracuda coffee company
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Wes Hamilton, Owner, Three Penny Taproom
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Skyler Broughman, Project Analyst, TMI Consulting, Inc.
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Raven Best, Founder, Grace Creative
Karen Bevels, CA, Karen Bevels Events
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Stephen Bleshman, Owner, Eastman Dryden Bleshman Organization
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Orion Brown, Founder, The Black Travel Box
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Lon Cohen, Owner, Lon Cohen Studio Rentals
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Laura Dellinger, Co-Founder, WiseBridge, LLC
Kalaya Delmars, HI, Bridges to WellBeing
David Dexter, OH, 3D Engineering Consultants, LLC
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Stephen Dinan, CEO, The Shift Network
Kittura Dior, Administrator - Business training and development, Power Up Your Business
Community College of Philadelphia
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Richard Flittie, Founder/Owner, Richard Flittie - Drum Maker
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Avi Fox, Founder, Wild Mantle
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Querido Galdo, Founder, Queridomundo Creative LLC
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Rochelle Gravance, Owner, RochelleGravance.com
Deejay Gray, Founder, TheatreLAB
Laina Greene, Founder, Angels of Impact
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Nicole Haddad, Owner, Lobo Mau
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Alan R Henderson, Founder/Owner, Art By Design
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Chauncey Herring, III, Executive, Correctional Dental Associates
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John Heymann, Managing Member, NewLevel Group, LLC
Luisa Heymann, retired, NewLevel Group
Jan Hillegas, Owner, New Mississippi, Inc.
Thomas Hilton, OWNER, A & H Enterprises, Inc.
Maryellen Holmes, Owner, Maryellen’s toys
Ryan Honeyman, Partner / Worker-Owner, LIFT Economy
Sherri Howard, Principal, Being Human
Lisa Hyman, Co-Founder, The goodDog Agency
Virginia Irwin Klausmeier, CEO/Founder, Sylvatex Inc
Gary Ivey, Oregon, Gary Ivey Wildlife and Wetlands Consultant
Graziella Jackson, Partner & CEO, Echo&Co
Kenneth Jackson, President, Talent Aviation Services, Inc
Barbara Jacobsen, CA, - Select -Sonoma Collage Studio
Shilpa Jain, Executive Director, YES!
Nathan Joblin, Owner, Modern Wisdom Press
Sherimane Johnson, Founder, NaturallySweet Desserts & Night Owl Vegan
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Kimberley Jutze, Founder, Shifting Patterns Consulting
Kevin Kahn, Owner, K2 Industrial Controls Int’l Ltd
Michael Kanter, Co-founder, President, Cambridge Naturals
Emily Kanter, CEO + Co-Owner, Cambridge Naturals
Bruce Katz, Founder & CEO, Samuel Hubbard Shoe
Maren Keeley, Founder, Handprint
Hank Keeton, President, Keeton Corporation
John Keim, NJ, The Fopps, Carlo Dano Excursion/Laura Faye & Undercover
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Allison Kelly, CEO, ICA
Maurine Kelly, Owner and President, Dr. Maurine K Kelly, Ph., P.A.
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Dana Knickerbocker, WA, Mr
Nelly Kolodny, Founder, Mozzie Armor LLC
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Brennan Lanphear, , Cage Free Productions
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Susan Leger Ferraro, Founder CEO, G3, Imajine That
Lorna Lewers, Director, Music Educators Press
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Cathy Lewis, Owner, C.S. Lewis & Company Publicists
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David Malcolm, Retired, Heartbeat Diagnostics
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Sophia McAllister, owner, SM Services, Inc
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Marilyn Mooshie, Self-employed, Proof Positive
Dale Le Fevre, Director, New Games Ltd
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Aaeron Robb, Maryland, Ramsay Construction
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Maryellen Holmes, Owner, Maryellen's toys
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Hal Forsen, partner, Glassics Art Glass
Jeff Hanna, Manager, The RHYTHM INLET
Robert Wilde, Owner, Robert Wilde Studios
Kate Paradis, Founder, Boulder Homeopathy
Darrell Wild, Founder, Innovative Real Estate Services
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Joseph Cincotta, Principal Architect, LineSync Architecture
Julie Lineberger, Founder, President, Wheel Pad L3C
Judith Zwarun, President, Newcastle Homes
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Carl Schwensohn, Minnesota, SohnTech
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Cathy Bilsky, owner, Cathy’s angelite
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Betsy Webster, Owner, Mount Ulla Gardens
Ron Silver, Founder, Bubby's Pie Co
April Alford, Owner (no longer offering my services), April Alford's Day Care
Eric Leenson, President, SOL Economics
Sarah Brown, Founder, Green Alliance and Owner Sarah Mae Brown Consulting LLC, Green Alliance and Sarah Mae Brown Consulting LLC
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Valerie Etter, Sole Proprietor, A Loftier View Counseling
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Ajax Greene, Coherence Collaborative
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Edward Green, CA, IHSS
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Ronit Corry, Owner, Santa Barbara Dog Whisperer
Mary Sue Baker, Owner, Sarasota Insurance Services Inc
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Sheryl Anderson, Owner, Secret Source
Karina Black, Founder, Skills 4 Life Pediatric Occupational Therapy
Morley Schloss, Owner, Sunsport Gardens Family Naturist Resort
Nora Coyle, Small Business Owner, Tails A Wag Inn
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Justine Shelto, Founder, Yoga with Justine