

## **Business Leaders in Support of Ending Qualified Immunity**

Dear Members of the United States Congress:

We are more than 650 of current and former CEO's, founders, and leaders of businesses across the country. We are outraged as we watch over and over and over again as police officers are caught on video killing unarmed black and brown people. That is why we are joining millions of Americans who are demanding reform, and specifically, joining an effort led by the Players Coalition - more than 1400 professional athletes and coaches - in support of ending qualified immunity:

The time for debate about the unchecked authority of the police is over; it is now time for change. Citizens must know that if those who promise to uphold the law and protect the community fail to do so, there are remedies available.

The Supreme Court has caused irreparable harm to public trust by creating and then expanding the doctrine of qualified immunity, which often exempts police officers and others from liability, even for shocking abuse. Officers almost never face criminal legal consequences for excessive force and fatal violence. Prosecutors often decline to charge, grand juries decline to indict, or juries decline to convict. When the criminal legal system fails, qualified immunity makes it nearly impossible for victims to hold police accountable using the civil legal system. As a result, qualified immunity has shielded some of the worst law enforcement officials in America.

If police officers kill an unarmed man, if they beat a woman, if they shoot a child, or if they violate someone's constitutional rights, the people of this country must have a way to hold them accountable in a court of law. And officers must know that if they act in such a manner, there will be repercussions. A legal system that does not provide such a recourse is an illegitimate one. Congress must not be complicit in these injustices, and it should take this important step to show that law enforcement abuse will not be tolerated.

We urge you to restore accountability to those charged with upholding the law and protecting the community. A healthy democracy requires no less.

Sincerely,

Ben Cohen, Co-Founder, Ben & Jerry's  
Jerry Greenfield, Co-Founder, Ben & Jerry's  
Scott Uzzell, President and CEO, Converse  
Seth Goldman, Co-Founder Eat the Change® & PLNT Burger  
Eileen Fisher, Founder, Eileen Fisher Inc  
Donna Carpenter, Chair of the Board, Burton  
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Jeremy Zimmer, CEO, United Talent Agency  
Daniel Barlow, Executive Director, Business Leaders for Health Care Transformation  
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Jen Kimmich, Co-founder, CEO, Alchemist Brewery

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Maryellen Holmes , Owner, Maryellen's toys  
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Nora Coyle, Small Business Owner, Tails A Wag Inn  
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Brett Austin, Founder, Twenty Four Ventures  
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Susan Yerry, Owner, Waterville Farm  
Justine Shelto, Founder, Yoga with Justine